TIMESCALES

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| **Mid October 2022 – 30 November 2022** | Application process open (6 weeks) |
| **15 December 2022** | Responses to applicants (you will be contacted regardless of the outcome) |
| **January 2023** | First meeting of the Committee |

JOB DESCRIPTION: Lay Member x 6 – Safe In Our World Equity, Diversity and Inclusion, Accessibility and Stakeholder Engagement Committee (DASEC)

Safe In Our World is a charity dedicated to creating and fostering worldwide mental health awareness within the video game industry and beyond; with the purpose of eliminating the stigma surrounding mental health, making it a natural topic of discussion, and promoting positive dialogue around mental health so people are not afraid to reach out for help if they need it. We have a strong Board of Trustees and a passionate team who are committed to the cause.

Safe In Our World (SIOW) is searching for six individuals who share a passion for the areas of Equity, Diversity and Inclusion, Accessibility and Stakeholder Engagement to join its newly formed Committee. These are **voluntary, unpaid roles** which we expect will take up to **4 hours per month commitment (including an online meeting once every 2 months)** and **are in post for a year**. Lay members may stand for up to three consecutive posts.

Following a governance review, SIOW determined three areas of improvement in its governance framework:

* Equity, Diversity and Inclusion
* Accessibility
* Stakeholder Engagement

We are looking to form a committee to evaluate and feedback on SIOW’s policies, strategy, and activities. This will involve making recommendations to the Board of Trustees to improve SIOW’s practices in these areas. The performance and continued running of the Committee will be reviewed and approved by the Board on an annual basis. The current members of the Committee are as follows:

* Chairperson: [Suneet Sharma](https://safeinourworld.org/about-us/suneet-sharma/) (Trustee)
* [Rosie Taylor](https://safeinourworld.org/about-us/rosie-taylor/) (Communications Officer & Community Manager)
* [Sky Tunley-Stainton](https://safeinourworld.org/about-us/sky-tunley-stainton/) (Partnerships & Training Officer)

**Lay Member Responsibilities:**

* Review the policies, strategy, and activities of SIOW
* Seek to apply best practice to the work of SIOW
* Assist SIOW in developing practices for consistently and positively addressing Equity, Diversity and Inclusion, Accessibility and Stakeholder Engagement
* Assist SIOW in ensuring accountability, and compliance with relevant legal requirements across Equity, Diversity and Inclusion, Accessibility and Stakeholder Engagement

**Skills and Experience:**

* A commitment to Safe In Our World
* A passion for mental health and any of the areas the Committee will focus on
* A willingness to devote the necessary time and effort
* Strategic vision
* Good, independent judgement
* Ability to think creatively
* A willingness to speak their mind
* An ability to work effectively as a member of a team

Everyone benefits when people can bring their whole selves to work. Whether you’re a volunteer, a prospective employee, or a full-time member of staff, at Safe In Our World we want you to feel involved in all aspects of our work and to have amazing opportunities during your time with us – regardless of your background.

We welcome people regardless of age, disability, gender identity and expression, marital status, race, faith or belief, sexual orientation, socioeconomic background, and whether you’re pregnant or on family leave. Our Equity, Diversity and Inclusion Policy is available upon request.

The Committee’s Terms of Reference and 12-month plan of the Committee is available upon request.

All data you submit as part of this application will be processed in accordance with [our Privacy Policy](https://safeinourworld.org/privacy-policy/).

All successful applicants will be required to agree and adhere to SIOW’s Code of Conduct.

[Applications can be put forward here.](https://forms.monday.com/forms/4908f7ad958d9bb797d926506a99aab9?r=use1)